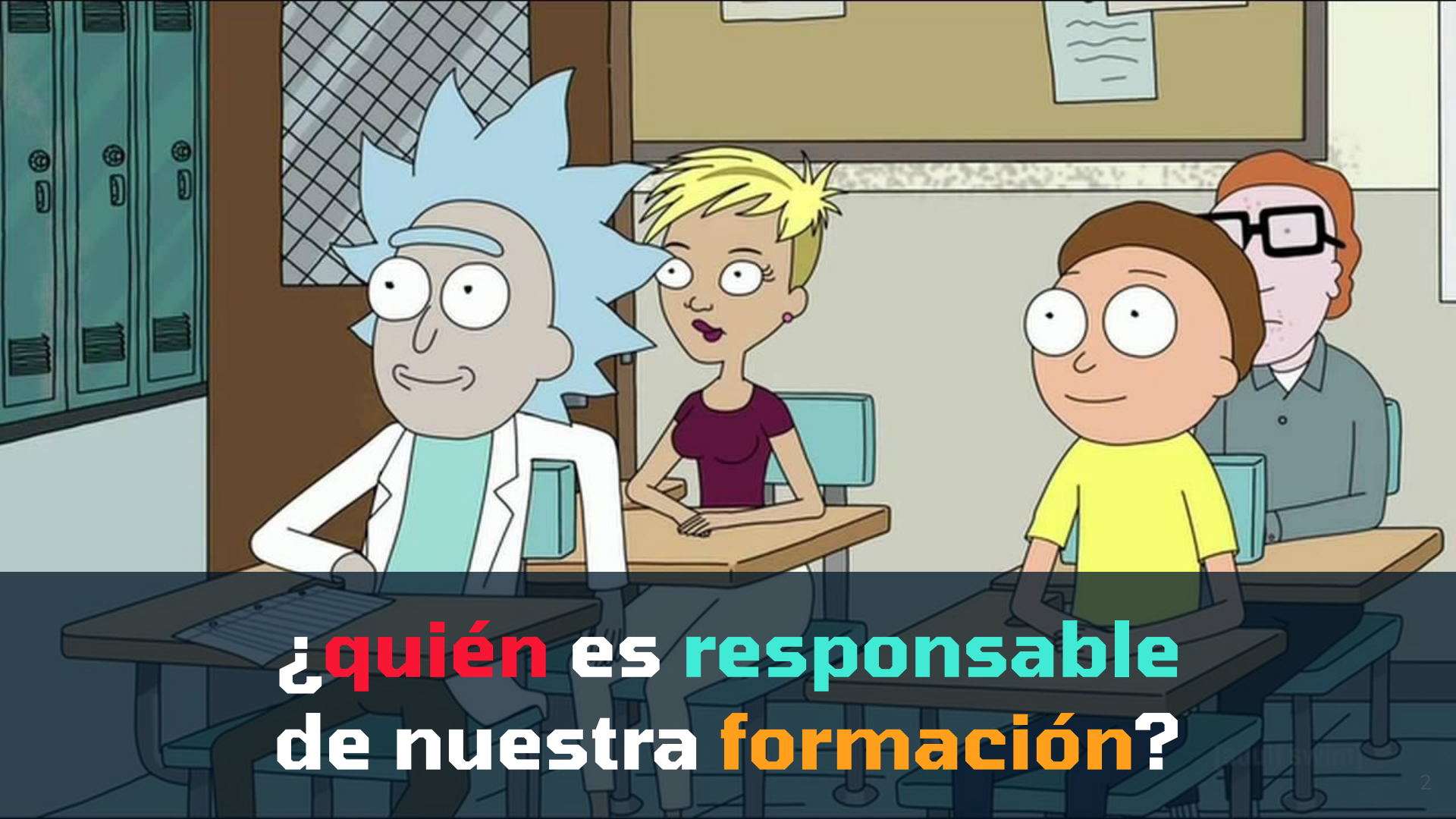


Cómo
hackear
a tu *manager* para
crecer?



**¿quién es responsable
de nuestra formación?**



career paths

mejora continua

soft skills

foco en producto



mentoring



feedback



manager

```
self.file = None
self.fingerprints = set()
self.logdups = True
self.debug = debug
self.logger = logging.getLogger(__name__)
if path:
    self.file = open(os.path.join(path, 'log.txt'), 'a')
    self.file.seek(0)
    self.fingerprints.update(set())
```

```
classmethod
def from_settings(cls, settings):
    debug = settings.getbool('debug')
    return cls(job_dir(settings),
```

```
def request_seen(self, request):
    fp = self.request_fingerprint(request)
    if fp in self.fingerprints:
        return True
    self.fingerprints.add(fp)
    if self.file:
        self.file.write(fp + os
```

```
def request_fingerprint(self, request):
    return request_fingerprint(request)
```

quién es mi manager

```
self.file = None
self.fingerprints = set()
self.logdups = True
self.debug = debug
self.logger = logging.getLogger(__name__)
if path:
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classmethod
def from_settings(cls, settings):
    debug = settings.getbool('debug')
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```
def request_seen(self, request):
    fp = self.request_fingerprint(request)
    if fp in self.fingerprints:
        return True
    self.fingerprints.add(fp)
    if self.file:
        self.file.write(fp + os.linesep)
```

```
def request_fingerprint(self, request):
    return request_fingerprint(request)
```

qué espera mi manager



let's go hacking!





fsociety

recopilar información



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analizar vulnerabilidades



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explotar vulnerabilidades



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post-explotación



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informe y documentación



cómo empiezo en mi equipo



one to one



pet projects



career paths



learning budget



equidad

mejor
pedir
perdón que
permiso!

Gracias!

Ramón Molina Milla
Engineering Manager
at **Fresco**



@commiteatv



<https://armolina.github.io/>